

Evaluations Committee

2011 System Introduction

Joe Friers
Committee Chair & CDFOA Vice-President

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New York State
Certified Football Officials

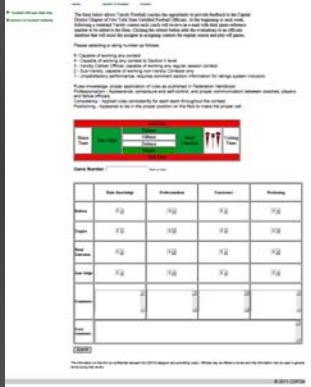
Old system... Postal... part of the past

- Only 40% of cards returned by coaches
- Used as a hammer by some coaches
- Coaches not familiar with the intricacies of officiating
- Cost borne by CDFOA, and referee (time and stamp)
- Not enough information to assist in official's improvement



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Thank you...



- Multiple attempts, many considerations, false starts
- Dedicated committee members; face-to-face meetings, online, phone conferences
- Mike Grigas, Fred Guzielek, Rich Hofstetter, Mike McMillan, Troy Weldy, Jay Ziamandanis

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Scope of the Evaluations Committee

- Develop a system that is conducive to improving every member's ability
- Ensure that the evaluator is familiar with the intricacies of football officiating
- Provide specifics relative to the contest
- Maintain a numbering system to be used as an assignor's guide for regular and post season assignments
- Address our historical failure to provide an evaluation system for younger officials; develop something specific to non-varsity assignments

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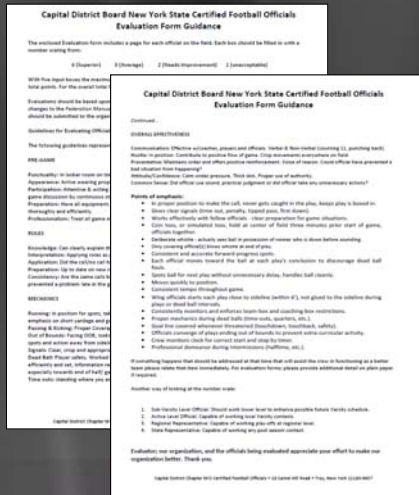
The format...



- Four pages, one per field official
- Evaluation areas include, pregame, rules, mechanics & overall
- Room for comments
- Subcategories averaged, if a subcategory does not pertain there is no fill requirement
- Averages multiplied by 25 for possible scoring of 0 - 100

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Evaluators instructions



- Evaluators realize what is expected on the form
- Recommendation that form be completed after the game before sending to secretary
- Form submitted within 48-hours so individual/crew can be informed before next contest of any critical item

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Additional follow through...

- Every form individually scanned and filed in individual official's folder
- Information confidential to secretary, Evaluations Committee Chair & two voting members
- Form values transferred to master database and maintained by committee member
- Values will be used as a tool by assigner for post season play and future assignment consideration

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Evaluators...

- Will be Active officials selected by the Evaluations Committee (based upon tenure, position, dedication to the task)
- Former members of the CDFOA including retired volunteers , college officials & others; to be determined)
- Required to attend a meeting on the program before the season, with the possible addition of another mid-season meeting
- Goal: each official to be evaluated at least twice

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Advancing our future...

- New online form for evaluating officials on lower level contests
- Not automatic; official desiring the evaluation must inform the evaluator before the contest
- Evaluator must be an active official, preferably the referee
- Applies to all levels of non-varsity play

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Lower level data for form...

Game number (from Arbitersports): _____

Official Name: _____

Position: _____

Evaluating Official: _____

Please select one of the following overall descriptions of this persons officiating ability.
(Below should be a drop down selection of one of the numbers, from 1 to 4)

1. This person needs improvement in all aspects of officiating.
2. This person needs improvement in some aspects of officiating.
3. This person is capable of working any lower level contest and exhibits the qualities required for varsity assignments.
4. This person exhibits the qualities for Higher level varsity contests.

Comments:
(Suggestions for improvement text box, 200 word limit)

← Comments area

1. This person needs improvement in all aspects of officiating.
2. This person needs improvement in some aspects of officiating.
3. This person is capable of working any lower level contest and exhibits the qualities required for varsity assignments.
4. This person exhibits the qualities for higher level varsity contests.

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Lower level form...

- Submit button sends data to secretary and to Evaluations Committee Chair
- Critical situations will be addressed by assigner as soon as possible
- Periodical feedback to official
- Single number average and relative ranking provided to official at year end (ie; average of 3.5, relative ranking to reports received for all officials 7 out of 35)

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Thank you

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